

**PARADISE ALLIANCE CHURCH**  
**Governing Board Meeting Minutes**

Monday, May 18, 2009  
7:00 p.m.

**PRESENT**

**Governing Board:** John Anderson, Greg Bolin, Chuck Jarrett, Bud Lang, Ray Morgret, Larry Shelton, Shawn Shingler, Mike Trinca, Jerry Whitworth

**Administrative:** Jim Dally, Bettie Coutolenc

**ADOPTION OF AGENDA**

- The following items were added to the agenda:
  - Faith in Action
  - Family Medical Leave Act (FMLA)
- The minutes of the April meeting were approved as written.

**REPORTS**

- **Financial**
  - No report.
- **Elders**
  - No report.
- **Deacons**
  - No report.

**OLD BUSINESS**

1. **Faith in Action:** Jim outlined our plan to send teams of people to clean classrooms for PUSD. The school district is very excited that we will be helping.

**NEW BUSINESS**

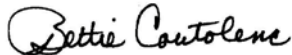
1. **Employee Handbooks:** Mike, Jim and Bettie were selected to begin evaluating the current employee handbook.
2. **Family Medical Leave Act:** Libby, who is pregnant with twins, has requested time off for the birth and care of her twins. Her due date is toward the end of June. After reviewing the Family and Medical Leave Act (FMLA) from the

United States Department of Labor and the ensuing discussion, Ray made a motion that we grant her an unpaid medical leave, not to exceed 90 calendar days. Jerry seconded the motion. Motion carried.

Michelle Hanosh is currently assisting Libby in her ministry and will temporarily step in to cover that position in Libby's absence.

- 3. Church Security:** Jim reported that a new church security program is in the planning stages.

Respectfully Submitted,



Bettie Coutolenc  
Business Administrator