

PARADISE ALLIANCE CHURCH
Governing Board Meeting Minutes

Monday, January 18, 2010
7:00 p.m.

PRESENT

Governing Board: John Anderson, Greg Bolin, Wayne Copeland, Chuck Jarrett, Bud Lang, Ray Morgret, Larry Shelton, Shawn Shingler, Mike Trinca

Administrative: Jim Dally, Bettie Coutolenc

DEVOTIONAL AND PRAYER

- Larry opened with a devotional taken from Paul's letter to the Philippians. Greg led us in prayer.

ADOPTION OF AGENDA

- The minutes from the November and December meetings were approved. Alliance Legacy Foundation was added to the agenda.

REPORTS

- **Financial**
 - There was a discussion about our current finances.
- **Elders**
 - No report
- **Deacons**
 - John reported that we will need \$5,000 to repair the bridge on the north side of our complex.

NEW BUSINESS

1. **Alliance Kingdom Builders:** Alliance Kingdom Builders was moved to the beginning of the meeting so that Tim Bolin would not have to wait so long to make his presentation. Tim explained the Alliance Kingdom Builders ministries. Many men are currently involved in our community and on the mission field. Tim distributed a list of activities that men and women can participate in to reach out to help others as they offer practical help to individuals and to families. We will partnership with Habitat for Humanity in the future. Once a year, people who participate in Alliance Kingdom Builders will be required to sign a Release of Liability form. A copy of that release form will be included with these minutes. We spent time in prayer for AKB and for another family who needs help

with repairs to their home.

OLD BUSINESS

- 1. Membership Commitment Document:** In October, the Elders approved the Membership Commitment Document. In the future the membership class will be called "The Starting Point." Membership will be available after taking the class. Bud made a motion to accept the Membership Commitment Document as presented. Wayne 2nd the motion. Motion carried.
- 2. Employee Handbook:** There were many questions about the handbook, but most of the discussion centered on potential time off in the proposed handbook. The ideas about how to handle time off were varied and well thought out. Ray made a motion to accept both the Pastoral and Ministry Staff and the Support Staff handbooks as presented. Wayne 2nd the motion. There was more discussion before the vote. There were 7 "yes" votes and one "abstain" vote. The handbook changes will go into effect tomorrow, January 19, 2010.

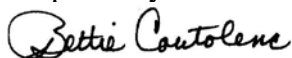
NEW BUSINESS

- 2. Certificate of Corporate Resolution for Butte Community Bank Credit Cards:** Mike made a motion to accept the current loan agreement between Butte Community Bank and Paradise Alliance Church in the amount of \$75,000 to be used for credit card agreements. Chuck 2nd the motion. Motion carried.
- 3. Women's Ministries Position:** Libby Larson officially resigned as Women's Ministries Coordinator. Michelle Hanosh is being considered. She will be interviewed by the Governing Board at a later date.
- 4. Alliance Legacy Foundation:** Greg brought minutes from the Alliance Legacy Foundation annual board meeting. He also submitted a recent financial report dated September 18, 2009. Copies of those reports will be included with the minutes of this meeting.

The meeting adjourned at 8:35 p.m.

We spent an extended time in prayer.

Respectfully Submitted,



Bettie Coutolenc
Business Administrator